

**Gannett Co., Inc.
January 1, 2009 Biweekly Employee Contributions
Indianapolis**

Medical Non-Smoker Contributions	Salary Band A (Under \$25,000)				Salary Band B (\$25,000 - \$59,999)				Salary Band C (\$60,000 - \$99,999)				Salary Band D (\$100,000+)			
	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family
UHC CDHP	\$33	\$91	\$82	\$121	\$39	\$131	\$114	\$156	\$64	\$173	\$156	\$192	\$67	\$181	\$163	\$241
Empire BCBS PPO High	\$50	\$149	\$129	\$181	\$54	\$154	\$136	\$190	\$69	\$169	\$153	\$221	\$75	\$177	\$164	\$230
Empire BCBS PPO Low	\$34	\$100	\$86	\$121	\$36	\$103	\$91	\$127	\$47	\$113	\$102	\$148	\$50	\$119	\$110	\$154

Medical Smoker Contributions	Salary Band A (Under \$25,000)				Salary Band B (\$25,000 - \$59,999)				Salary Band C (\$60,000 - \$99,999)				Salary Band D (\$100,000+)			
	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family
UHC CDHP	\$60	\$119	\$110	\$149	\$67	\$159	\$142	\$183	\$91	\$200	\$183	\$219	\$95	\$209	\$191	\$269
Empire BCBS PPO High	\$78	\$177	\$156	\$209	\$82	\$181	\$163	\$217	\$97	\$197	\$181	\$248	\$103	\$205	\$192	\$258
Empire BCBS PPO Low	\$61	\$127	\$114	\$149	\$64	\$131	\$119	\$155	\$74	\$141	\$130	\$175	\$78	\$146	\$138	\$182

Dental and Vision Contributions	Salary Band A (Under \$25,000)				Salary Band B (\$25,000 - \$59,999)				Salary Band C (\$60,000 - \$99,999)				Salary Band D (\$100,000+)			
	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family	EE	EE+S	EE+C	Family
Dental	\$ 5.54	\$15.23	\$12.92	\$19.38	\$ 5.54	\$15.23	\$12.92	\$19.38	\$ 5.54	\$15.23	\$12.92	\$19.38	\$ 5.54	\$15.23	\$12.92	\$19.38
Vision	\$ 1.85	\$ 3.69	\$ 3.23	\$ 4.15	\$ 1.85	\$ 3.69	\$ 3.23	\$ 4.15	\$ 1.85	\$ 3.69	\$ 3.23	\$ 4.15	\$ 1.85	\$ 3.69	\$ 3.23	\$ 4.15

While every effort has been made to provide accurate information, in the event of a discrepancy between these premiums and the premiums provided by Your Benefits Resources, the premium rate provided by YBR will prevail.